GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA

UNSTARRED QUESTION NO:3074
ANSWERED ON:17.12.2015
Policy of Reservation in Air India
Raj Dr. Udit

Will the Minister of CIVIL AVIATION be pleased to state:

(a) whether the policy of reservation for candidates belonging to SC, ST and OBC categories has been reportedly violated by Air India in recruitment of Senior Trainee Pilot;

(b) if so, the details thereof;

(c) whether psychometric test for pilots has been introduced in the said selection process despite their being no mention of such test in the advertisement released by Air India; and

(d) if so, the details thereof and the reasons therefor?

Answer

Minister of State in the Ministry of CIVIL AVIATION
(Dr Mahesh Sharma)

(a) & (b) : No, Madam. The recruitment exercise for the post of Sr. Trainee Pilot was carried out in accordance with the Govt. guidelines on reservation for candidates belonging to SC/ST & OBC categories

(c) & (d) : No separate psychometric test was done in the aforesaid recruitment exercise for Sr. Trainee Pilot. However, with the changing scenario of global aviation and recent tragedies like disappearance of Malaysian Plane and intentional crash of German Plane, every Airline is
insisting on checking up the Psychological/ behavioral aspect of not only the newly recruited incumbents but also for the existing Pilots.

Accordingly, a Psychologist from Indian Air Force, who is an expert in the filed of psychological / behavioral aspects, was associated with the Selection Board to adjudge the suitability of the candidates for the post with regard to their Psychological / behavioral aspects, etc.